



**Small Heath School
&
Sixth Form Centre**



Person Specification	
Job Title: School Nurse - part time	Grade: GR4 (Salary £24, 646 - £30, 851)

INITIAL QUALIFICATIONS	ESSENTIAL	DESIRABLE
<ul style="list-style-type: none"> Registered General Nurse Level 1 or Registered Sick Children's Nurse or RN (Child Branch). A school nursing or children's health qualification, ideally the Speciality Community Public Health Nursing qualification. Registered with the Nursing and Midwifery Council (NMC) A working knowledge around the care of children aged 11 - 18 	√ √	√ √
FURTHER QUALIFICATIONS / PROFESSIONAL DEVELOPMENT	ESSENTIAL	DESIRABLE
<ul style="list-style-type: none"> At least two years experience of nursing Specialist practice degree in school nursing or educated to degree standard. Having a PHSE certification. Evidence of a programme of continuous professional development. 	√	√ √ √
KNOWLEDGE	ESSENTIAL	DESIRABLE
<ul style="list-style-type: none"> Experience in provision of School Health Education. Ability to demonstrate sound knowledge and application of NMC code of conduct and scope of professional practice. To carry out professional practices to agreed standards, consistent with safe practice. Ability to demonstrate an awareness of Child Protection procedures and issues. Awareness of the needs of different social, cultural and physical needs of pupils and carers. 	√ √ √	√ √
SKILLS, ABILITIES AND EXPERIENCES	ESSENTIAL	DESIRABLE
<ul style="list-style-type: none"> Excellent assessment and diagnostic skills Have excellent communication skills and the ability to communicate complex information to children, parents and carers. Ability to work independently. Be confident in addressing groups / possess teaching skills. Ability to work with complete discretion. Holding a current driving licence. Maintain accurate and confidential pupil records, ensuring data is entered in a timely, concise, legible and accurate manner. Be able to offer advice and support in the development of health related school policies. To manage and hold continuous responsibility for your caseload. The ability to identify the need for change in working practices as necessary, implement and disseminate good practice to other teams within the school. Computer literate 	√ √ √ √ √ √ √ √ √	√ √ √ √

PERSONAL QUALITIES	ESSENTIAL	DESIRABLE
<ul style="list-style-type: none"> • Being patient and friendly. • Being able to remain calm in stressful situations. • Demonstrate an ability to be flexible and able to participate within a school environment. • Ability to learn and apply knowledge appropriately. 	<p style="text-align: center;">√</p> <p style="text-align: center;">√</p> <p style="text-align: center;">√</p>	<p style="text-align: center;">√</p>